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| **Day 1** | **Day 2** | **Day 3** |
| **Welcome and Introduction**  - Opening remarks from the RC  - Introductions  - Expectations  - Objectives & Agenda  - What are HRBA and RBM? | **5. HRBA: 3 Step (*cont.*)**  Step 2: Role-Pattern analysis  Step 3: Capacity gaps analysis   * Apply 3 step to real country challenges with relevant HR Standards, concluding observations and recommendations from treaty bodies * Exercise: Use the HR principles to strengthen the analysis * Gallery | **6. Linking analysis with results (cont.)**   * Human rights-based monitoring and evaluation * Formulate indicators * Gallery |
| ***Optional*** Exercise: Who works on human rights? | **7. Next steps**   * Presentation: The UNDAF road map * Group exercise: Opportunities to position HRBA and RBM, next steps, and work planning * Reflection with UNCT |
| **1. Human rights in the context of the UN Reform and human rights protection systems** |
| **8. Support available to the UNCT**   * Presentation and reflection on next steps |
| **2. Human Rights in the National Development context**   * Presentation by country partners | ***Optional:* Reality check and energizer**   * Discussion: HRBA in the current UNDAF cycle * Energizer: Human Rights flip quiz | **Evaluation and Close**   * Energizer |
| **LUNCH** | **LUNCH** | **LUNCH** |
| **3. Power Walk** | **6. Linking analysis with results**   * HRBA and RBM linkages * Formulate strategic outcomes and outputs (using analysis from session 5 | Process  Substantive/content  Group work/exercise  Operational Issues |
| **4.** **HRBA in the Programming Process** |
| ***Optional*** : The UNDAF process (steps, key elements and recent changes to guidelines) |
| **5. Implementing the HRBA: A 3-step approach to analysis** “Causality, role pattern, capacity gap analysis”   * Review of country challenges * Step 1: Causality analysis   *Homework reading: Human rights standards for country challenges* |

**Standard Agenda**

**Human Rights-based Approach and Results-based Management Workshop in support to the UNDAF process**

The UN System Staff College uses participatory approaches. This programme may change based on participants’ needs.

**Human Rights-based Approach and Results-based Management in-country Workshop**

**in support to the UNDAF process**

**Workshop Objectives**

*At the end of the workshop, participants will be able to:*

1. Understand the value of human rights in development

2. Explain the contributions of a HRBA and RBM to UN and national programming processes

3. Apply the key elements of HRBA and RBM to strengthen country analytic work and the UNDAF